Policy

Industeel **#Quality**



september 2024

Industeel, as part of the ArcelorMittal group, has as its primary vocation to be a perennial world leader in special plates by offering innovative steel and alloy solutions to its customers.

Customer and stakeholder satisfaction

We support our customers in finding new and differentiating solutions. We meet their implicit and explicit needs by delivering plates that meet their service commitments and technical specifications. We regularly

identify and respond to changes in customer and stakeholder expectations. We conduct an active research policy to develop new products that meet our customers' needs. By optimising processes and implementing targeted action plans, we are able to promote customer satisfaction.

Vigilance

Our staff are aware of the end use of our products. We are committed to identifying, reporting and controlling the risk of counterfeit, suspicious and fraudulent products (CFSI), including promoting the freedom of expression of whistleblowers, and not compromising nuclear safety through other priorities. Our products comply with all applicable standards.

Skills and talents

We strive to be an attractive employer through attention to well-being at work, skills development and career plans to achieve personal fulfilment. We implement a training policy that results in a high level of qualification, involvement and control. We encourage multidisciplinary and participative approaches, particularly for analysing,

evaluating and building improvement plans. We encourage the capitalisation of knowledge and know-how through effective document management.

Sustainability and Sustainable Development

to generate a return on investment in line with the expectations of We a shareholders, so that we can achieve an investment policy that ensures the sustainability of the company. We are constantly looking for strategic nvestment opportunities to develop our business. Our company is committed to continuous improvement and sustainable development with objectives in terms of quality, health, safety, environment, biodiversity and energy.

to produce responsible steel through compliance social and governance requirements that go As responsible citizens we are committed to reducing our carbon foot<mark>print by 35% by 2030.</mark>

We are committed to communicating, respecting and enforcing this quality policy.

Rudy Daubechie CEO Industeel

eurts

CFO/

Andrew Gingell & Business De

HR

our

es Boudart 10 Industeel

Aurélien Bras Plant manager Châteauneuf & St Chaptend



Nicolas Vassart Plant manager Charler

We will stay

the course

at all times

on Quality